

PERSPECTIVE PLAN

The Perspective Plan for the period of five years commencing from the Academic Year 2019-20 to Academic Year 2023-24 has been prepared by Internal Quality Assurance Cell (IQAC) of the College. The perspective plan of college is outlined on the basis of the key aspects of NAAC seven criteria to assess the quality enhancement and sustenance initiatives of the college. The perspective plan is prepared by collecting ideas, suggestions and concepts from various stakeholders. The IQAC has collected feedback from Principal, various committees, Head of Dept. and faculty members. This perspective Plan will serve the purpose of aligning all the stakeholders of the Institute towards a set of common goals so that the sum total of our efforts and achievements is much more than our individual contributions. The targets of the Perspective Plan and the vision underlying the Plan are presented in the following sections.

I. Curricular Aspects

- To increase student intake capacity of existing courses and improve student enrolment.
- To promote faculty members to participate in curriculum design and review at University level.
- To introduce career oriented courses, soft skilled based courses and value added courses.
- Participation of more faculty in BoS.
- To introduce CBCS based UG & PG courses.
- To implement learning outcomebased curriculum framework for undergraduate education.
- Inculcation of Human Value and professional ethics.

II. Teaching Learning and evaluation process

- To initiate students centric teaching method.
- Encouraging the students by organizing seminar, quiz, debate, group discussion, poster competition, model competition, etc.
- To promote the faculty to use ICT (like OHPs, LCDs, power point presentations, etc) for teaching learning process.
- To adopt and use the online learning methods and e-videos (LMS).
- Development of smart class rooms with ICT facilities.
- Organising classes by eminent visiting professors.
- Encouraging co-curricular activities to help creativity and leadership quality among the students.
- To introduce remedial teaching.
- To strengthen the self Appraisal system (API) for teaching and non-teaching staff.

III. Research, Innovation and Extension

- Conduct regular meetings of the Research Cell to identify the research potential, promote the research and prepare the research proposals.
- Establish separate research laboratories for various subjects of science.
- Provide academic infrastructure such as instruments, laboratories, ICT facility, Library, INFLIBNET and other requirements, as per needs for carrying out research activity.
- Encourage faculty to take up inter-disciplinary, collaborative and participatory research.
- Promote participation of faculty in FDPs like refreshers, orientation and short term courses.
- Promote participation in National / International conferences / seminars / workshops / symposium.
- Encourage faculty to conduct research based community development programmes.
- To conduct Total health camp for the local people of the district, every year with help of NSS and NCC.

IV. Infrastructure and Learning Resources

- Initiate concerted efforts to obtain grants for infrastructure development.
- Framework for Eco-friendly and sustainable campus development.
- To provide Wi-Fi facility to the students and staff.
- To provide e-learning resources like MOOCS, Swayam, INFLIBNET, e-journals, e-books to students and teachers.
- Construct well-furnished Seminar room.
- To establish Instrumentation Center.
- Propose the construction of disabled friendly washrooms.
- Establish Language Laboratory.
- Construct adequate number of toilet blocks for students (boys and girls) and staff.
- Take proper measures to reduce the electricity bill by use of LED bulbs and installation of solar panels.
- Develop a more interactive website for dissemination of information.

V. Students Support and Progression

- To conduct career counselling and soft skill development programme for students.
- Organize workshops on dance, music, theatre, fine art and literary every year.
- Conduct coaching for competitive and other professional examinations.
- Additional library cards shall be provided to meritorious students.

- Preference will be given in admission to the students who have good performances in sports, cultural, NSS, NCC and research activities.
- Organize special coaches for different games to train the students and promote the sports.
- First aid boxes shall be made available at gym centre, administrative office and all science laboratories.
- Organize study tours, industrial visits, field visits and excursion tours.
- To invite Alumni for social, cultural and academic programmes of the college.
- Provide gymnasium facilities to Alumni for their physical fitness.
- Encourage Alumni to support the current learners in various dimensions such as placements, industrial relations, interaction with aspiring students, etc.

VI. Governance Leadership and Management

- The management and employees will work together in progress of the institution.
- Decentralized administrative mechanism with accountability.
- Participative functioning of the institution involving all members of the staff.
- Efficient Students' Council and Women Development Cells having wide representation of students in decision making, execution of policies and developmental aspects of the college.
- Faculties will be promoted and motivated to attend the faculty development programmes.
- To implements various staff welfare schemes and programs.
- To conduct the external and internal audits regularly and periodically.
- Continuous efforts will be taken to obtain grants from different funding agencies like RUSA, DST, DBT, CSIR, ICSSR, State Government, etc.
- Implementation of e-governance in all areas of operation with dedicated ERP solution.

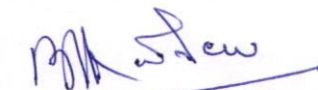
VII. Institutional Values and Best Practices

- Ensure clean, hygienic and eco-friendly campus.
- The college will undertake regularly green audit.
- The college will promote eco-friendly campus and will continue to achieve paper less administration.
- No plastic zone and intensifying rain water harvesting plan is to be continued.
- Prepare academic calendar for prior planning of activities to be conducted for the academic year.
- Publicity of all activities, opportunities and recognitions through the press, local TV channels, mobiles and website to attract the learners.
- Code of conduct for students and staff and its adherence.
- Maintaining of academic diary and handbook to keep up-to-date record of every lecture and regular activities of an individual faculty and administrative staff respectively.
- Organize various programs and activities related to gender sensitization and gender equity.

- Implementation of book bank scheme for the socio-economically backward learners.
- Celebration of library week to sensitize the students for effective use of library.
- Display of the cover page of the newly added books in the library on notice board for readers information.
- Implementation of online declaration of Unit test results and class attendance.
- Promotion of paper-free transaction as far as possible through online maintenance of records as green approach.
- Develop mutual helping tendency of Teaching and non-teaching staff to cope up with work pressure during peak periods of admissions and examinations.
- Establishment of MOU with other HEIs.

The targets of the perspective plan for the academic Year 2019-20 to 2023-24 have been set after extensive consultation to ensure that they are both ambitious and achievable. This plan provides direction for the next five years and strategies collective efforts to realize the plan.

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ATTESTED



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